

To the extent any personal information contained within this table about an identifiable individual is not publicly available information, it is published under section 223AAA(a)(iv) of the Employment Relations Act 2000, and in accordance with section 7 of the Privacy Act 1993. The 'stand down period' information contained in this table is maintained by the Labour Inspectorate for use by Immigration New Zealand, Licensed Immigration Advisors, employers, and migrants. The Labour Inspectorate does not determine the stand down period that applies as a result of an employer's breach of employment standards; this is set in immigration instructions.

- Stand down periods do not apply to employers that received infringement notices or penalties prior to 1 April 2017.
- Immigration instructions require that a visa applicant's employment be with an employer who is compliant with New Zealand employment and immigration law and has a history of compliance.
- Employers who have challenged their sanctions will remain on the published stand down list until the outcome of the challenge is known.
- The published stand down list is updated every Wednesday.



# Employers visa stand down report

26 June 2024

<i>Subject of Stand Down Period</i>				<i>Stand down period</i>	
<i>Employer NZBN</i>	<i>Trading as</i>	<i>Reference</i>	<i>Relevant legislation</i>	<i>Starts</i>	<i>Ends</i>
Samra Holdings Ltd 9429033389790	Te Puna Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15-Dec-22	15-Dec-25
Samra Enterprises Ltd 9429034472835	Greerton Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15-Dec-22	15-Dec-25
Samra Brothers Ltd 9429031834193	previously t/a Paeroa Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15-Dec-22	15-Dec-25
Akal Holdings Ltd 9429031713856	Cherrywood Liquor Centre	[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15-Dec-22	15-Dec-25
Sukhdev SINGH		[2022] NZEmpC 234	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	15-Dec-22	15-Dec-26
Abhi Patel Enterprises Limited 9429030456969		[2022] NZERA 672	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	19-Dec-22	19-Dec-24
Mehul Navin Patel		[2022] NZERA 672	Employment Relations Act 2000, Minimum Wage Act 1983, Holidays Act 2003, Wages Protection Act 1983	19-Dec-23	19-Dec-24
Happytime BBQ Restaurant Ltd 9429031706735	Hehe Barbeque	[2023] NZERA 20	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	17-Jan-23	17-Jan-25
Ravinder Kumar ARORA		[2023] NZEmpC 5		27-Jan-23	27-Jan-25
FLAVOUR GREENLANE LTD 9429042482741		[2023] NZERA 100	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	3-Mar-23	3-Sep-24
SHIVAJI ENTERPRISES LTD 9429031448208		[2023] NZERA 108	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	7-Mar-23	7-Sep-24

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<i>Subject of Stand Down Period</i>			<i>Stand down period</i>		
WOOP LTD 9429041864142		[2023] NZERA 126	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	14-Mar-23	14-Sep-24
YNK LIMITED 9429046118172		[2023] NZERA 134	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	16-Mar-23	16-Sep-24
Sunshine Valley Farms Ltd 9429041869529	Sunshine Valley Farms	[2023] NZERA 153	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983, Minimum Wage Act 1983	28-Mar-23	28-Mar-25
Victoria Jeon, Joseph Jeon and Misun Leem as trustees of Jesus Aroma Church Trust N/A		[2023] NZERA 175	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983, Minimum Wage Act 1983	13-Apr-23	13-Apr-25
Blockhouse Bay Healthcare Limited 9429030564336	Blockhouse Bay Home	[2023] NZERA 352	Wages Protection Act 1983, Holidays Act 2003, Employment Relations Act 2000.	3-Jul-23	3-Jul-24
Gergoz Limited 9429041494691		[2023] NZERA 358	Employment Relations Act 2000, Holidays Act 2003	6-Jul-23	6-Jul-24
Mah Enterprises (Fiji) Limited 9429046559517	MAH ENTERPRISES FIJI LTD	[2023] NZERA 360	Employment Relations Act 2000, Holidays Act 2003	6-Jul-23	6-Jul-25
HARDY ST PHARMACY LIMITED 9429033374635		[2023] NZERA 367	Wages Protection Act 1983	12-Jul-23	12-Jul-24
FIRSTLIGHT FROZEN LIMITED 9429038545016		[2023] NZERA 370	Employment Relations Act 2000	13-Jul-23	13-Jul-24
MEDINA TRADING LIMITED 9429033617992	HOTEL DEBRETT	[2023] NZERA 374	Employment Relations Act 2000	17-Jul-23	17-Jul-24
Elev 8 Global Ltd 9429046160720	Elev 8 Skincare Academy and Beauty Clinic, K- Beauty and Elev 8 Toning Table Centre	[2023] NZERA 417	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	4-Aug-23	4-Feb-25

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<i>Subject of Stand Down Period</i>				<i>Stand down period</i>	
Carrington Resort Jade LP 9429043321292	Carrington Resort	[2023] NZERA 445	Employment Relations Act 2000, Wages Protection Act 1983	15-Aug-23	15-Aug-24
Springs Junction Café and Motor Inn Ltd 9429032973785	Springs Junction Café and Motor Inn Ltd	[2023] NZERA 475	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	24-Aug-23	24-Feb-25
Pro Pine Silviculture Ltd 9429049008104	Pro Pine Silviculture Ltd	[2023] NZERA 482	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	28-Aug-23	28-Aug-24
Thorndon Café Ltd 9429042339892	Café 93	[2023] NZERA 483	Holidays Act 2003	28-Aug-23	28-Aug-24
Allstar.Roofing Ltd 9429041960332	Allstar.Roofing Ltd	[2023] NZERA 484	Holidays Act 2003	29-Aug-23	29-Aug-24
YAMAYA NZ LIMITED 9429041307205	YAMAYA NZ LIMITED	[2023] NZERA 572	Employment Relations Act 2000, Holidays Act 2003	2-Oct-23	2-Oct-24
FUTUREED AUSTRALIA NEW ZEALAND PTY LTD 9429046734082	FUTUREED AUSTRALIA NEW ZEALAND PTY LTD	[2023] NZERA 580	Wages Protection Act 1983	5-Oct-23	5-Oct-24
PURE NZ INTERNATIONAL TRAVEL SERVICE LIMITED 9429041047316	PURE NZ INTERNATIONAL TRAVEL SERVICE LIMITED	[2023] NZERA 565	Employment Relations Act 2000	2-Oct-23	2-Oct-24
HSK LIMITED 9429031863704	HSK LIMITED	[2023] NZERA 593	Employment Relations Act 2000	12-Oct-23	12-Oct-24
F&B VULCAN LIMITED (Formerly known as BURGERED VULCAN LIMITED) 9429048582261	F&B VULCAN LIMITED (Formerly known as BURGERED VULCAN LIMITED)	[2023] NZERA 606	Holidays Act 2003	17-Oct-23	17-Oct-24
SDCIC NZ CONSTRUCTION LTD 9429046742346	SDCIC NZ CONSTRUCTION LTD	[2023] NZERA 622	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	24-Oct-23	24-Apr-25

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<i>Subject of Stand Down Period</i>				<i>Stand down period</i>	
EGN Limited 9429046552600	EGN Limited	[2023] NZERA 629	Minimum Wage Act 1983	25-Oct-23	25-Oct-24
TOP SHELF SCAFFOLD LIMITED 9429047617919	TOP SHELF SCAFFOLD LIMITED	[2023] NZERA 655	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	6-Nov-23	6-Nov-24
BRAK BURNS LIMITED 9429048582155	BRAK BURNS LIMITED	[2023] NZERA 656	Employment Relations Act 2000, Minimum Wage Act 1983	6-Nov-23	6-Nov-24
LAXMI NARAYAN RESTAURANT LIMITED 9429046783318	LAXMI NARAYAN RESTAURANT LIMITED	[2023] NZERA 660	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	8-Nov-23	8-Nov-24
J AND R (2019) LIMITED 9429047448698	J AND R (2019) LIMITED	[2023] NZERA 668	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	10-Nov-23	10-Nov-24
Codey Halse	Codey Halse	[2023] NZERA 682	Employment Relations Act 2000, Wages Protection Act 1983	17-Nov-23	17-Nov-24
DIG & TIP EARTHWORKS LIMITED 9429049277784	DIG & TIP EARTHWORKS LIMITED	[2023] NZERA 688	Employment Relations Act 2000, Holidays Act 2000	20-Nov-23	20-Nov-24
4S HOSPITALITY LIMITED 9429046042507	4S HOSPITALITY LIMITED	[2023] NZERA 697	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983	22-Nov-23	22-May-25
Prisha's Hospitality (2017) Limited 9429046399939	Prisha's Hospitality (2017) Limited	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	8-Dec-23	8-Dec-25
Prisha's Hospitality Limited 9429042330264	Prisha's Hospitality Limited	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	8-Dec-23	8-Dec-25
Ajay SHARMA	Ajay SHARMA	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	8-Dec-23	8-Dec-25
Kavita SHARMA	Kavita SHARMA	[2023] NZEmpC 225	Employment Relations Act 2000, Holidays Act 2003, Minimum Wage Act 1983, Wages Protection Act 1983	8-Dec-23	8-Dec-25

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<i>Subject of Stand Down Period</i>			<i>Stand down period</i>		
Shea EASTLAKE	Shea EASTLAKE	[2023] NZERA 742	Employment Relations Act 2000, Holidays Act 2003	13-Dec-23	13-Dec-24
Gary Chen Electrical Limited 9429047160132	Gary Chen Electrical Limited	[2023] NZERA 746	Employment Relations Act 2000	13-Dec-23	13-Dec-24
Wanganui Ballet & Dance Academy Ltd 9429032649406	Wanganui Ballet & Dance Academy Ltd	[2023] NZERA 754	Holidays Act 2003	18-Dec-23	18-Dec-24
Roys Car Cleaning Limited 9429042472766	Roys Car Cleaning Limited	4396	Employment Relations Act 2000, Holidays Act 2003	26-Jan-24	26-Jul-24
EVEREST PAINTERS AND DECORATORS LIMITED 9429048741552	EVEREST PAINTERS AND DECORATORS LIMITED	[2024] NZERA 20	Employment Relations Act 2000	15-Jan-24	15-Jul-24
TAWAROA FARMING LIMITED 9429046608499	TAWAROA FARMING LIMITED	[2024] NZERA 36	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	24-Jan-24	24-Jan-25
Ten on Ten Limited 9429041752753	Ten on Ten Limited	4397	Holidays ACT 2003	23-Feb-24	23-Aug-24
UPLIFTING HOMES LIMITED 9429030980747	UPLIFTING HOMES LIMITED	[2024] NZERA 51	Wages Protection Act 1983	31-Jan-24	31-Jul-24
Drapac Limited 9429000043281	Drapac Limited	4398	Holidays ACT 2003	23-Feb-24	23-Aug-24
MAGNUM HIRE LIMITED 9429035103813	MAGNUM HIRE LIMITED	[2024] NZERA 85	Employment Relations Act 2000, Holidays Act 2003	14-Feb-24	14-Feb-25
KENSINGTON TAVERN LIMITED 9429037965723	KENSINGTON TAVERN LIMITED	[2024] NZEmpC 28	Employment Relations Act 2000	23-Feb-24	23-Aug-24
COOLKONA FORESTRY 1 LIMITED 9429048244046	COOLKONA FORESTRY 1 LIMITED	4399	Employment Relations Act 2000	22-Mar-24	22-Sep-24
BRAK BURNS LIMITED 9429048582155	BRAK BURNS LIMITED	[2024] NZERA 126	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	4-Mar-24	4-Mar-25

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<i>Subject of Stand Down Period</i>				<i>Stand down period</i>	
CUNNINGHAM CONSTRUCTION CC LIMITED 9429050097180	CUNNINGHAM CONSTRUCTION CC LIMITED	[2024] NZERA 130	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	5-Mar-24	5-Mar-25
CHARCOAL CHICKEN 2020 LIMITED 9429048483254	CHARCOAL CHICKEN 2020 LIMITED	[2024] NZERA 136	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	7-Mar-24	7-Mar-25
KAWARAU SECURITY SERVICES LIMITED 9429050219636	KAWARAU SECURITY SERVICES LIMITED	[2024] NZERA 139	Employment Relations Act 2000	8-Mar-24	8-Mar-25
MONGA TRANSPORT LIMITED 9429050449859	MONGA TRANSPORT LIMITED	4400	Employment Relations Act 2000	29-Mar-24	29-Sep-24
OMEGA TRANSPORT LIMITED 9429048707794	OMEGA TRANSPORT LIMITED	4401	Holidays Act 2023	5-Apr-24	5-Oct-24
THAI CENTRAL LIMITED 9429049512144	THAI CENTRAL LIMITED	4402	Employment Relations Act 2000	5-Apr-24	5-Oct-24
Grooming Master Limited 9429041555521	Grooming Master Limited	4403	Employment Relations Act 2000	11-Apr-24	11-Oct-24
Rural Practice Limited 9429035382379	Rural Practice Limited	[2024] NZERA 183	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983, Minimum Wage Act 1983	28-Mar-24	28-Mar-26
HY Construction NZ Group Limited 9429045894343	HY Construction NZ Group Limited	4404	Holidays Act 2003	18-Apr-24	18-Oct-24
GRAEME WELLER FAMILY TRUSTEES LIMITED 9429047496941	GRAEME WELLER FAMILY TRUSTEES LIMITED	4405	Employment Relations Act 2000	18-Apr-24	18-Oct-24
AASE Limited 9429050475612	AASE Limited	4406	Employment Relations Act 2000	22-Apr-24	22-Oct-24
Bestbase Construction Group Limited 9429045892226	Bestbase Construction Group Limited	[2024] NZERA 202	Employment Relations Act 2000, Wages Protection Act 1983	8-Apr-24	8-Apr-25

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<i>Subject of Stand Down Period</i>				<i>Stand down period</i>	
Awesome Cleaners/Dry Cleaners Limited 9429043424610	Awesome Cleaners/Dry Cleaners Limited	4407	Employment Relations Act 2000	25-Apr-24	25-Oct-24
PA Service 2018 Limited 9429047128286	PA Service 2018 Limited	4408	Employment Relations Act 2000	10-May-24	10-Nov-24
Xenia Group Ltd 9429048543170	Xenia Group Ltd	[2024] NZERA 266	Wages Protection Act 1983	6-May-24	6-May-25
J.S. Wright Contracting Limited (in liq) 9429050220298	J.S. Wright Contracting Limited (in liq)	[2024] NZERA 274	Wages Protection Act 1983	9-May-24	9-May-25
BRAK BURNS LIMITED 9429048582155	BRAK BURNS LIMITED	[2024] NZERA 210	Employment Relations Act 2000, Holidays Act 2003, Wages Protection Act 1983	12-Apr-24	12-Apr-25
Musaddiq Aqeel 9429049767407	Musaddiq Aqeel	4409	Employment Relations Act 2000	3-Jun-24	3-Dec-24