

To the extent any personal information contained within this table about an identifiable individual is not publicly available information, it is published under section 223AAA(a)(iv) of the Employment Relations Act 2000, and in accordance with section 24 of the Privacy Act 2020. The 'stand down period' information contained in this table is maintained by the Labour Inspectorate for use by Immigration New Zealand, Licensed Immigration Advisors, employers, and migrants. The Labour Inspectorate does not determine the stand down period that applies as a result of an employer's breach of employment standards; this is set in immigration instructions.

- Stand down periods do not apply to employers that received infringement notices or penalties prior to 1 April 2017.
- Immigration instructions require that a visa applicant's employment be with an employer who is compliant with New Zealand employment and immigration law and has a history of compliance.
- Employers who have challenged their sanctions will remain on the published stand down list until the outcome of the challenge is known.
- The published stand down list is updated every Wednesday.
- Please note that Immigration New Zealand maintains a separate list of employers who are subject to a stand-down period for breaching immigration law. You can find this stand down list [here](#).



Employers visa stand down report

19 February 2025

| <i>Employer (NZBN)</i> | <i>Trading As</i> | <i>Relevant Legislation</i> | <i>Relevant Legislation</i> | <i>Starts</i> | <i>Ends</i> |
|---|---|-----------------------------|--|---------------|-------------|
| SAMRA HOLDINGS LTD 9429033389790 | Te Puna Liquor Centre | [2022] NZEmpC 234 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 15-Dec-22 | 15-Dec-25 |
| SAMRA ENTERPRISES LTD 9429034472835 | Greerton Liquor Centre | [2022] NZEmpC 234 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 15-Dec-22 | 15-Dec-25 |
| SAMRA BROTHERS LTD 9429031834193 | Previously T/A Paeroa Liquor Centre | [2022] NZEmpC 234 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 15-Dec-22 | 15-Dec-25 |
| AKAL HOLDINGS LTD 9429031713856 | Cherrywood Liquor Centre | [2022] NZEmpC 234 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 15-Dec-22 | 15-Dec-25 |
| SUKHDEV SINGH | | [2022] NZEmpC 234 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 15-Dec-22 | 15-Dec-26 |
| SUNSHINE VALLEY FARMS LTD 9429041869529 | Sunshine Valley Farms | [2023] NZERA 153 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 28-Mar-23 | 28-Mar-25 |
| VICTORIA JEON JOSEPH JEON MISUN LEEM N/A | Trustees Of Jesus Aroma Church Trust | [2023] NZERA 175 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 13-Apr-23 | 13-Apr-25 |

Employers visa stand down report

19 February 2025

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|--|-------------------------------------|-----------------------------|--|---------------|-------------|
| MAH ENTERPRISES (FIJI) LTD 9429046559517 | Mah Enterprises Fiji Ltd | [2023] NZERA 360 | Employment Relations Act 2000 Holidays Act 2003 | 6-Jul-23 | 6-Jul-25 |
| SDCIC NZ CONSTRUCTION LTD 9429046742346 | SDCIC NZ Construction Ltd | [2023] NZERA 622 | Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983 | 24-Oct-23 | 24-Apr-25 |
| 4S HOSPITALITY LTD 9429046042507 | 4S Hospitality Limited | [2023] NZERA 697 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 | 22-Nov-23 | 22-May-25 |
| PRISHA'S HOSPITALITY (2017) LTD 9429046399939 | Prisha's Royal Cambridge Restaurant | [2023] NZEmpC 225 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 8-Dec-23 | 8-Dec-25 |
| PRISHA'S HOSPITALITY LTD 9429042330264 | Prisha's Roquette Restaurant | [2023] NZEmpC 225 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 8-Dec-23 | 8-Dec-25 |
| AJAY SHARMA | | [2023] NZEmpC 225 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 8-Dec-23 | 8-Dec-25 |
| KAVITA SHARMA | | [2023] NZEmpC 225 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 8-Dec-23 | 8-Dec-25 |
| BRAK BURNS LTD 9429048582155 | Brak Burns Limited | [2024] NZERA 126 | Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983 | 4-Mar-24 | 4-Mar-25 |

Employers visa stand down report

19 February 2025

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|---|--|-----------------------------|--|---------------|-------------|
| CUNNINGHAM CONSTRUCTION CC LTD 9429050097180 | Cunningham Construction Cc Limited | [2024] NZERA 130 | Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983 | 5-Mar-24 | 5-Mar-25 |
| KAWARAU SECURITY SERVICES LTD 9429050219636 | | [2024] NZERA 139 | Employment Relations Act 2000 | 8-Mar-24 | 8-Mar-25 |
| CHARCOAL CHICKEN 2020 LTD 9429048483254 | Charcoalchicken2020 Limited | [2024] NZERA 136 | Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983 | 7-Mar-24 | 7-Mar-25 |
| RURAL PRACTICE LTD 9429035382379 | | [2024] NZERA 183 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 28-Mar-24 | 28-Mar-26 |
| BESTBASE CONSTRUCTION GROUP LTD 9429045892226 | Bestbase Construction Group Ltd | [2024] NZERA 202 | Employment Relations Act 2000 Wages Protection Act 1983 | 8-Apr-24 | 8-Apr-25 |
| XENIA GROUP LTD 9429048543170 | Millwater Bistro & Bar And The Oakroom | [2024] NZERA 266 | Wages Protection Act 1983 | 6-May-24 | 6-May-25 |
| J.S. WRIGHT CONTRACTING LTD (IN LIQ) 9429050220298 | J.S. Wright Contracting Limited (In Liq) | [2024] NZERA 274 | Wages Protection Act 1983 | 9-May-24 | 9-May-25 |
| BRAK BURNS LTD 9429048582155 | Brak Burns Limited | [2024] NZERA 210 | Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983 | 12-Apr-24 | 12-Apr-25 |
| MIRAC LTD 9429033470252 | | [2024] NZERA 294 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 | 17-May-24 | 17-May-25 |

Employers visa stand down report

19 February 2025

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|--|---------------------------|-----------------------------|--|---------------|-------------|
| JD FOODS LTD 9429041593295 | Chilli India Restaurant | [2024] NZERA 288 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 16-May-24 | 16-Nov-25 |
| PORT HILLS FOUNDATION CHARITABLE TRUST 9429048569521 | | [2024] NZERA 311 | Employment Relations Act 2000 | 27-May-24 | 27-May-25 |
| PANDA RESTAURANT LTD 9429046365330 | | [2024] NZERA 313 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 27-May-24 | 27-Nov-25 |
| AUTO TALENT LTD 9429047314870 | Atg Autocare | [2024] NZERA 320 | Employment Relations Act 2000 Holidays Act 2003 | 30-May-24 | 30-May-25 |
| PALACE RESTAURANT COMPANY LTD 9429041845295 | Maxine's Palace | [2024] NZERA 355 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 | 17-Jun-24 | 17-Jun-25 |
| ALAM HORTICULTURE (2017) LTD 9429046195135 | | [2024] NZERA 371 | Employment Relations Act 2000 Holidays Act 2003 | 24-Jun-24 | 24-Dec-25 |
| ARCHIT VERMANI LTD 9429046094506 | Archit Kartik Supermarket | [2024] NZERA 378 | Employment Relations Act 2000 Holidays Act 2003 | 25-Jun-24 | 25-Jun-25 |
| JAPANESE CAR PARTS LTD 9429031579575 | | [2024] NZERA 467 | Employment Relations Act 2000 | 31-Jul-24 | 31-Jul-25 |
| ARVIND & SHALINI'S CAKES LTD 9429046156235 | Shalini's Cakes | [2024] NZERA 475 | Employment Relations Act 2000 | 8-Aug-24 | 8-Aug-25 |
| WATAN LTD 9429048690157 | Jadetown Uyghur Cuisine | 4416 | Employment Relations Act 2000 Holidays Act 2003 | 30-Aug-24 | 28-Feb-25 |
| CROATIAN TILERS LTD 9429036730520 | | [2024] NZERA 488 | Employment Relations Act 2000 | 16-Aug-24 | 16-Aug-25 |

Employers visa stand down report

19 February 2025

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|--|--------------------|-----------------------------|--|---------------|-------------|
| HAPPINESS ANGEL NAIL SPA LTD 9429049206265 | Angel Nails & Spa | 4417 | Employment Relations Act 2000 | 18-Sep-24 | 18-Mar-25 |
| LOCTUN DELUXE NAIL & BEAUTY SALON LTD 9429041314869 | | [2024] NZERA 531 | Employment Relations Act 2000 | 5-Sep-24 | 5-Sep-25 |
| JOLLYBIKES LTD 9429041252765 | Jollybikes | [2024] NZERA 537 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 6-Sep-24 | 6-Sep-25 |
| CONSTRUST LTD 9429046351203 | | [2024] NZERA 530 | Holidays Act 2003 | 4-Sep-24 | 4-Mar-25 |
| WOMERSLEY GROUP LTD 9429048582322 | | [2024] NZERA 592 | Holidays Act 2003 | 7-Oct-24 | 7-Apr-25 |
| DILKHUSH PVT LTD 9429046911261 | Area 41 Restaurant | [2024] NZERA 597 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 8-Oct-24 | 8-Apr-26 |
| ISHER ENTERPRISES LTD 9429041149171 | | [2024] NZERA 615 | Employment Relations Act 2000 | 10-Oct-24 | 10-Oct-25 |
| LIONMEAD CAPITAL GROUP LTD 9429046636997 | | [2024] NZERA | Employment Relations Act 2000 | 11-Oct-24 | 11-Oct-25 |
| A W & B L MUDALIAR & CO LTD 9429036511075 | | [2024] NZERA 616 | Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983 | 12-Oct-24 | 12-Oct-25 |
| FIRST SECURITY GUARD SERVICES LTD 9429037661953 | | [2024] NZERA 607 | Holidays Act 2003 Wages Protection Act 1983 | 9-Oct-24 | 9-Oct-25 |
| YASMINE HOLDINGS LTD 9429046486301 | | [2024] NZERA 625 | Employment Relations Act 2000 | 17-Oct-24 | 17-Oct-25 |

Employers visa stand down report

19 February 2025

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|---|--------------------|-----------------------------|---|---------------|-------------|
| KAMO LANDSCAPE & QUARRY SUPPLIES LTD 9429041526347 | | [2024] NZERA 621 | Employment Relations Act 2000 Holidays Act 2003 | 16-Oct-24 | 16-Oct-25 |
| HANUBH INVESTMENTS PVT LTD 9429046102577 | | [2024] NZERA 634 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 | 18-Oct-24 | 18-Oct-25 |
| KARIKI PHARMA LTD 9429046746986 | | [2024] NZERA 626 | Holidays Act 2003 Minimum Wage Act 1983 Wages Protection Act 1983 | 17-Oct-24 | 17-Oct-25 |
| L&S EARTHMOVING LTD 9429048792196 | | [2024] NZERA 645 | Employment Relations Act 2000 Holidays Act 2003 | 31-Oct-24 | 31-Oct-25 |
| WINNIE GROUP LTD 9429047185197 | South Rakaia Hotel | 4418 | Employment Relations Act 2000 | 4-Dec-24 | 4-Jun-25 |
| ASAD HORTICULTURE LTD (IN LIQ) 9429034079140 | | [2024] NZERA 678 | Employment Relations Act 2000 Holidays Act 2003 | 15-Nov-24 | 15-Nov-26 |
| SAKE BROTHERS LTD 9429046074249 | Zzan | [2024] NZERA 696 | Employment Relations Act 2000 | 22-Nov-24 | 22-Nov-25 |
| MARKET SPACE LTD 9429047819344 | Finance Bloom | 4419 | Employment Relations Act 2000 | 13-Dec-24 | 13-Jun-25 |
| FARMER'S FIRST LIVESTOCK LTD 9429047214958 | | [2024] NZERA 709 | Employment Relations Act 2000 | 29-Nov-24 | 29-Nov-25 |
| ADEVA HOME SOLUTIONS PTY LTD 9429050653898 | Adeva Security | [2024] NZERA 724 | Holidays Act 2003 Wages Protection Act 1983 | 5-Dec-24 | 5-Dec-25 |
| TBS TRADING LTD 9429046339744 | | [2024] NZERA 744 | Employment Relations Act 2000 Holidays Act 2003 | 16-Dec-24 | 16-Jun-25 |
| MUSA AQEEL 9429049767407 | Painters Ink | [2024] NZERA 740 | Employment Relations Act 2000 Holidays Act 2003 Wages Protection Act 1983 | 13-Dec-24 | 13-Jun-26 |

Employers visa stand down report

19 February 2025

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|----------------------------------|---|-----------------------------|---|---------------|-------------|
| VERAI KRUPA LTD 9429045909993 | Kimpton Superette & Manuroa Postshop & Lotto | 4420 | Employment Relations Act 2000 | 24-Jan-25 | 24-Jul-25 |
| E4 RECORDS LTD 9429046212801 | | [2024] NZERA 771 | Employment Relations Act 2000 Holidays Act 2003 Minimum Wage Act 1983 | 20-Dec-24 | 20-Jun-26 |
| EASTCO GOLD LTD 9429051569792 | Palmers Remuera | [2024] NZERA 761 | Wages Protection Act 1983 | 19-Dec-24 | 19-Dec-25 |