

Role	Comparator information	Date received to Repository
Air traffic controller	Air Traffic Controller Physical Demand Matrix Air Traffic Controller Responsibility Matrix Air Traffic Controller Sensory Demand Matrix Air Traffic Controller Skill Matrix Air Traffic Controller Work Conditions	2020
Social Worker	Analysis of Five Social Work Roles (Word document) Social Worker Emotional Demand Social Worker Physical Demand Matrix Social Worker Responsibility Matrix Social Worker Sensory Demand Matrix Social Worker Skill Matrix Social Worker Work Conditions Matrix Oranga Tamariki Social Worker Pay Equity Claim Summary Agency 1 job profiles and factor scores Agency 1 summary Agency 2 job profiles and factor scores Agency 2 summary Agency 3 job profiles and factor scores Agency 3 summary Agency 4 job profiles and factor scores Agency 4 summary Agency 5 job profiles and factor scores Agency 5 summary Additional work assessments summary Social work front line managers summary Social worker job profile Social Worker_Role Description Summary and agency scores Work assessment score sheet_combined final	2020
Structural Engineer	Local Government Structural Engineer Emotional demand Local Government Structural Engineer Responsibility Matrix Local Government Structural Engineer Sensory Demand Local Government Structural Engineer Skill Matrix Local Government Structural Engineer Working Conditions	2020

<p>NZ Police Constable</p>	<p>NZ Police Constable Self-Assessment 2017 Composite NZ Police Constables Emotional Demand Comparator Matrix NZ Police Constables Physical Demand Matrix NZ Police Constable Responsibility Matrix NZ Police Constable Sensory Demand Matrix NZ Police Constable Skill Matrix NZ Police Constable Work Conditions</p>	<p>2020</p>
<p>NZ Police Detective</p>	<p>NZ Police Detective Self-Assessment Composite 2017 NZ Police Detectives Physical Demand Matrix NZ Police Detective Responsibility Matrix NZ Police Detectives Sensory Demand Matrix NZ Police Detective Skill Matrix final NZ Police Detective Work Conditions</p>	<p>2020</p>
<p>Teacher Aides Pay Equity Claim (TAPEC)</p>	<p>Terms of Reference MoE and NZEI for TAPEC Teacher Aide Interviews, Write Ups Teacher Aide Summary of Work General Areas of Responsibility (GARS) Comparator Remuneration Questions Corrections Officers CA Analysis Correction Officers Comparator Interviews New Zealand Customs Service Brief Customs Officer Comparator Interview Transcripts Customs Summary of Interview Transcripts Department of Corrections Key CA Elements 2017-2019 Department of Corrections Brief Department of Corrections Summary of Interview Transcripts Oranga Tamariki Brief Oranga Tamariki Shift Leader Comparator Interviews Oranga Tamariki Summary of Interviews Transcripts Youth Workers CA Analysis Youth Residential Worker Comparator Interviews Teacher Aide Pay Equity Claim Report 2020 Interview Guides (Employee comparator, supervisor and Employer principal, supervisor, teacher aide roles) Pay Equity Aromatawai Mahi (PEAM) Methodology And Guidelines MoE and NZEI Terms of Reference (ToR) for TAPEC Status for Pay Equity Claims in the education sector – 2021 update.</p>	<p>2020</p>

**Kaiārahi i te Reo Pay Equity
Claim (KPEC)**

Terms of Reference KPEC
Interview Transcripts
Visual Aide from Interviews Conducted
Interview Analysis and Coding
General Areas of Responsibility (GARS)
Comparator Interview Transcripts
Civil Engineers Comparator Brief
Civil Engineers Summary of Interview Transcripts
Department of Corrections Comparator Brief
Correction Officers Summary of Interview Transcripts
Fishery Officers Comparator Brief
Fishery Officers Summary of Interview Transcripts
New Zealand Customs Service Comparator Brief
Custom Officers Summary of Interview Transcripts
Iwi Liaisons Officers Summary of Interview Transcripts
**Parking Compliance Officers Summary of Interview
Transcripts**
AKPEC Comparator Visual Identities Summary Sheet
KPEC Evidence Report
**APEC Comparator Supervisor Interview Guide- Parking
Compliance Officer Specific**
Bi-lingual- AKPEC Claimant Comparator Discussion Guide
**Bi-lingual- AKPEC Claimant Comparator Supervisor
Questions**
**Bi-lingual- AKPEC Claimant Comparator Employee
Questions**
**KPEC Interview Question Guides – Employee and
Supervisor**
**Pay Equity Aromatawai Mahi (PEAM) Methodology and
Guidelines 2021**

2020

<p>Administration Staff Pay Equity Claim (APEC)</p>	<p>Terms of Reference APEC Interview Transcripts Visual Aide from Interviews Conducted General Areas of Responsibility (GARS) Comparator Interview Transcripts Civil Engineers Comparator Brief Civil Engineers Summary of Interview Transcripts Department of corrections Comparator Brief Correction Officers Summary of Interview Transcripts Fishery Officers Comparator Brief Fishery Officers Summary of Interview Transcripts New Zealand Customs Service Comparator Brief Customs Officers Summary of Interview Transcripts Parking Compliance Officers Summary of Interview Transcripts AKPEC Comparator Visual Identities Summary Sheet Evidence Repot – APEC Comparator Supervisor Interview Guide AKPEC - Parking Compliance Officer Specific Interview Question Guides – Employee and Supervisor Bi-lingual- AKPEC Clamant Comparator Discussion Guide Bi-lingual- AKPEC Claimant Comparator Supervisor Questions Bi-lingual- AKPEC Claimant Comparator Employee Questions Pay Equity Aromatawai Mahi (PEAM) Methodology and Guidelines 2021</p>	<p>2020</p>
<p>Healthcare</p>	<p>Pay Equity Fact Sheet Care and Support Workers</p>	<p>2020</p>

Proactive Comparator Data Project – Te Kawa Mataaho	Inland Revenue (IR) job descriptions: Customer Compliance Specialist (L3), Solicitor (L3), Technical Specialist (L3), Technology Specialist (L3) IR interview transcripts IR anonymised remuneration data Land Information New Zealand (LINZ) Senior Developer position description LINZ interview transcripts LINZ anonymised remuneration data	2023
MOE/NZEI support workers	Terms of settlement for support workers' pay equity claim	2020

Librarian and Library Assistant Pay Equity Claim (LPEC)	Terms of Reference LPEC Interview Transcripts Visual Aide from Interviews Conducted General Areas of Responsibility Feedback – Post sector Interview analysis and coding – Pre sector consultation General Areas of Responsibility (GARS) Department of Corrections – Research Brief Fishery Officer – Research Brief New Zealand Customs Service – Research Brief Surveyor – Research Brief – Comparator Visual summaries Correction Officers – Summary of Interview Transcripts Customs Officers – Summary of Interview Transcripts Fishery Officers – Summary of Interview Transcripts Parking Compliance Officers – Summary of Interview Transcripts Evidence Report PEAM methodology SPEC LPEC Therapist Claimant Interview Question Guide Employee SPEC LPEC Therapist Claimant Interview Question Guide Supervisor SPEC LPEC Therapist Comparator Employee Interview Question Guide SPEC LPEC Therapist Comparator Supervisor Interview
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**Guide – Surveyor Specific
SPEC LPEC Therapist Comparator Supervisor Interview
Question Guide**

**Science Technician Pay Equity
Claim (SPEC)**

**Terms of Reference
Interview Transcripts
Visual Aide from Interviews Conducted
SPEC GARs feedback – post sector consultation
SPEC interview analysis and coding – pre sector
consultation
SPEC General Areas of Responsibility
Department of Corrections – Research Brief -
Fishery Officer – Research Brief –
New Zealand Customs Service – Research Brief –
Surveyor – Research Brief –
Correction Officers – Summary of Interview Transcripts
Customs Officers – Summary of Interview Transcripts
Fishery Officers – Summary of Interview Transcripts
Parking Compliance Officers – Summary of Interview
Transcripts
SPEC Evidence Report
PEAM methodology
SPEC LPEC Therapist Claimant Interview Question Guide
Employee
SPEC LPEC Therapist Claimant Interview Question Guide
Supervisor
SPEC LPEC Therapist Comparator Employee Interview
Question Guide
SPEC LPEC Therapist Comparator Supervisor Interview
Guide – Surveyor Specific
SPEC LPEC Therapist Comparator Supervisor Interview
Question Guide**